

## **Emotional Regulation in Action**

Linked to Case Study 1: The Manager Under Pressure

## **Step 1 - Notice**

- Think of a recent situation where emotions influenced your response.
  - What happened?
  - How did you feel in the moment?

## Step 2 - Reframe

- If you paused for 2 minutes in that moment, what could you have done differently?
- Write down one phrase you could use to re-label the emotion (e.g. "I'm not angry, I'm concerned...").

## Step 3 - Apply

- Choose one upcoming conversation or meeting.
  - What short practice will you use to prepare (breathing, grounding, reframing)?
  - o How will you know it worked?

